



Applications are invited from suitably qualified persons to fill the position of:

HUMAN RESOURCE MANAGER

The Grenada Electricity Services Limited (GRENLEC), a licensed provider of electricity in Grenada, Carriacou and Petit Martinique, is seeking a dynamic, experienced Human Resource Manager. Reporting to the Managing Director, the successful candidate will have a solid understanding of HR policies, procedures, and support systems. This will facilitate the attraction, management, development and retention of the talent required to achieve the objectives of a transforming organization.

The preferred candidate will possess the following core competencies:

- Sound knowledge of human resource management and strategic alignment
- Familiarity with cutting-edge approaches to leadership development, employee development and change management
- A transformational leadership style with strong emphasis on agility and flexibility considering diversity, equity and inclusion
- Effective organizational and time management skills
- Excellent communication and interpersonal skills with a high level of emotional intelligence for employee engagement
- Teamwork and problem-solving skills with technology integration as a main business driver
- Strategic thinking driven with a metric and analytical approach

The desired mix of qualifications and experience includes:

- A recognised first Degree in Human Resource Management or related discipline and postgraduate qualifications in management
- At least eight (8) years' experience in a human resource management function.

Suitably qualified professionals are invited to submit their application by email only to applications@ebsbb.com by **Friday 22nd December, 2023**.

We wish to thank all persons who submit applications, however only shortlisted applicants will be contacted.