

## VACANCY

### Health, Safety & Environment (HSE) Advisor

The Barbados Light & Power Company Limited is seeking applications from suitably qualified professionals to fill the position of **Health, Safety & Environment (HSE) Advisor**. The position is looking for a lead to provide high level HSE technical and functional expertise to advise and support the effective implementation, oversight and compliance of Corporate HSE programme. In a culture focused on safety and service excellence, we are seeking to hire a solution-oriented individual who is excited to help us execute our HSE initiatives ..

The successful candidate will have responsibility for:

- Overseeing the development, administration and maintenance of the BLPC Safety Management Systems (SMS) and Environmental Management System (EMS,) in alignment with Corporate driven policies and programmes to ensure compliance.
- Implementation of Corporate specific programmes in Risk Management, Emergency Preparedness and Response, Contractor Safety, Incident Management, Safety Auditing and Compliance, HSE reporting and Performance Management, Safety Training and Awareness.
- Advising the Manager HSE on the evaluation of HSE programmes, providing recommendations for strategic direction and continuous improvement strategies in line with business goals.
- Collating data and managing the process for providing comprehensive strategic advice and recommendations on trends, emerging risks, and performance improvement.
- Leading the coordination and execution of internal and external HSE audit programmes and provides support to audit teams.
- Leading and supporting the Incident Reporting & Investigation process, including participation in Root Cause Analysis, along with the development and oversight of corrective action plans.
- Overseeing the administration of a robust Contractor Safety Management Programme, including inspections, audits training and awareness sessions.
- Leading as a role model for HSE, encouraging a strong proactive and “speak up speak out” culture

#### Qualifications and Experience:

Our ideal candidate should have

- First Degree in Occupational Safety Management, Environmental Science or related field.
- National Examination Board of Safety and Health (NEBOSH) / Occupational Safety and Health Administration (OSHA) certification.
- Experience working with safety, environment and quality management system standards (e.g. ISO 45001 & 14001)
- Should be trained to audit Quality, Safety and Environmental Management Systems.
- Professional certification (CSP/IOSH) or other suitable certification would be an asset.
- Five (5) years’ relevant experience together with practical on the job/supervisory experience is usually required for acceptable proficiency.
- Equivalent combination of work experience and education will be considered.

#### Remuneration

In return, we are offering an attractive compensation package, including Group Life Insurance, Medical Coverage and Group Pension.

#### Applications

Suitably qualified candidates should submit their applications via post or by e-mail to [blpc.careers@blpc.com.bb](mailto:blpc.careers@blpc.com.bb) addressed to:

The Manager, Human Resources  
**Health, Safety & Environment (HSE) Advisor**  
The Barbados Light & Power Company Limited  
P. O. Box 142  
Garrison Hill  
ST. MICHAEL

Deadline for submission is **Friday October 14, 2020**. Please note that only suitable applications will be acknowledged. Information on the position and the Company can be obtained from the website [www.blpc.com.bb](http://www.blpc.com.bb).