



CARILEC
An Association Of Electric Energy Solution Providers

2022 FOCUS Digital Agility | Adaptability | Growth | Resilience



CEO's & Leadership Conference with Legal & Corporate Track

Conference Theme

Leadership Matters:
Living and Learning Through Disruption and Dislocation

MAY 15TH - 19TH, 2022

Legal Officers and Corp Secretaries Track 18th-19th, 2022

Venue

Atlantis, Paradise Island, Bahamas

Co-Hosted By



CALL FOR PRESENTATIONS & JOURNAL ARTICLES

THEME SYNOPSIS

The COVID-19 pandemic has resulted in a cascading effect across industries, making corporate leaders even more aware of the importance for upskilling and reskilling to stay competitive whilst engaging with unpredictable market uncertainties, economic/financial challenges and social disruption and dislocation. Prior to the onset of this global pandemic, technological advancements, across various domains, had become the most significant driver of 'disruption', and the pivot towards digitization of businesses required companies to redefine how leadership must function. The term "managing through disruption" typically referred to managers having the knowledge, skills, and attitudes, to navigate employees through changes in technology, the state of the market or industries in which their companies compete or the condition of the overall economy. Over the last two years, however, leaders - at all levels - are contending with an even more significant **disruption** of another type.

Most would agree that the COVID-19 global pandemic has triggered one of the most significant global disruptions in recent history, resulting shocks to economies, organizations, health systems, and humanity more broadly, exposing the fragility of key aspects of the global economy, our social fabric and indeed, our very way of life, working and living. This Great Disruption, however, has also offered leaders an opportunity to reflect, to incorporate learning, often from hard lessons, and to set a bold, enduring path of reinvention for their respective enterprises and endeavors in leadership and transformation.

Our return to the in-person format for the **CARILEC's Chief Executive Officers' and Leadership Conference** offers a tremendously useful opportunity to consolidate, share and assimilate various learnings, experiences and set the stage for building even greater levels of solidarity and resilience in the Caribbean electric energy sector for the future. This truly unparalleled forum has never been more essential, at a time when regional energy and electricity leaders are still grappling, learning, and living through the myriad effects of the COVID-19 pandemic.

The theme for the 2022 CARILEC CEOs and Leadership conference, ***Leadership Matters: Living and Learning Through Disruption and Dislocation***, reflects the fact that the pandemic has, and will continue to propel regional and global leaders, irrespective of their sectors, to push the limits of their innovative, visionary, and strategic direction, to successfully navigate this unprecedented challenge. In this regard, several interesting topics will be examined, such as: achieving an ‘optimal’ work-life balance, considering the pros and cons of today’s pervasive digital tools, 24/7 connectivity and the challenges and opportunities related to virtual interactions and connection. Telecommuting and productivity considerations, the impact of the pandemic on energy transitioning/project implementation and performance management in a virtual world (leading hybrid & virtual teams) will also be examined.

Issues related to critical emotional and psychological dimensions will also be explored, such as: building staff morale, dealing with anxiety and uncertainty, cultivating compassionate leadership, decision making processes, managing self and schedules, and developing personal and organizational agility by reimagining work during the Pandemic and beyond. We do hope that you will join us for this most exciting engagement, in this amazing destination, to consider matters related to Leadership.....as Leadership does indeed matter.

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All interested persons are invited to submit abstracts of approximately 100 words with titles, for preliminary consideration, as presentations for CARILEC 2022 Chief Executive Officers & Leadership Conference and Articles for the [CARILEC CE Industry Journal](#).

Presentation Topics

Topics of interest to the CARILEC Conference audience must incorporate the theme of the conference and focus on sub-topics listed below:

Panel Discussion – Leadership Matters: Living and Learning Through Disruption and Dislocation

Key Topics (with a focus on best practices, lessons learnt and successful models for replication in the region)

- Work-Life Balance: Pros and Cons of Digital Tools and 24/7 Connectivity
- Decision Making in Uncertain Times: Short- & Long-Term Planning
- Telecommuting and Productivity Issues
- Project implementation: Assessing the Impact of COVID-19 on Energy Transitioning
- Virtual interactions and Connections: Challenges and Opportunities
- Performance Management in a Virtual World (Leading Hybrid & Virtual Teams)
- Cultivating Compassionate Leadership in a Crisis
- Staff Morale: Dealing with Anxiety and Uncertainty amongst Staff and within Self
- Personal and Organizational Agility: Reimagining Work in the Pandemic and Beyond
- Managing COVID-19 in the workplace: Protocols, Productivity and People.
- **Utility Case Studies:** Presentations on experiences and practices which are relevant to the Region and the Conference theme.

Presenters Guidelines

1. All completed Abstract Submissions Forms must be submitted by **March 23rd, 2022**.
2. Selected presenters will be informed by **March 30th, 2022**.
3. Subsequent to notification, a full presentation must be submitted based on the selection committee's allotted time for your presentation:
Option 1 - Power Point slides, for an approximate 35–60-minute presentation/ working session (inclusive of 15 minutes Q & A)
Option 2 - Power Point slides, for an approximate 20 - 35 minutes presentation (inclusive of 5 - 10 minutes Q & A)
Option 3 - Power Point slides, for an approximate 15–20-minute presentation (inclusive of 5 minutes Q & A)

*** A Written Article (Optional) to be considered for publication in the CARILEC's CE Industry Journal. For more information on the Journal email caribbeanelectric@carilec.org**

Please send all Submissions to: Marketing and Member Services Department, at events@carilec.org (Early Submissions are highly encouraged). Receipt of your submission will be acknowledged within two-days.

General: Presentations at CARILEC Conferences are selected by a selection committee. The number of presentations accepted for a conference depends on program size (the number of sessions), technical coverage (the topics to be covered), focused on the subtopics and the number and quality of presentations. The selection committee identifies the best contributions for the agenda.

Awards

Presenters will:

1. Have an opportunity to be published in [CARILEC CE Industry Journal](#).
2. Have their bio, photo and company name published on the CARILEC website and in the Event App.
3. Present to over 20 Caribbean Regional Utility CEOs and CFOs and audience of over 200 delegates

Criteria for Selection: Your abstract should demonstrate clearly that your presentation:

1. Will focus on the specified theme and general topics;
2. Will be of interest particularly to the target audience of the conference;
3. Will present information that is theoretically sound and accurate;
4. Will present new knowledge or experience, the substance of which has not been previously presented at a CARILEC conference (unless otherwise advised);
5. Will not be commercial in nature and will not promote specific companies, products, or services.

Full Disclosure: Third Party Compensation

All instructors and presenters are required to disclose proprietary interest in any product, instrument, device, service, or material discussed in the experience, event, or program, as well as the source of any compensation related to the presentation.

[CLICK TO ACCESS ABSTRACT SUBMISSION AND AUTHORIZATION TO PUBLISH FORM](#)

***Only signed forms will be accepted.**