



CARILEC
An Association Of Electric Energy Solution Providers

CO HOSTED BY:



CHIEF EXECUTIVE OFFICERS & LEADERSHIP CONFERENCE

17 - 20 May, 2020
Guyana Marriott Hotel, Guyana

Theme: Transformational Leadership:
Optimizing the Human Potential

CALL FOR PRESENTATIONS & PAPERS

All interested persons are invited to submit abstracts of approximately 100 words with titles, for preliminary consideration, as presentations and for CARILEC 2020 Chief Executive Officers & Leadership Conference and paper for the CARILEC CE Industry Journal.

Presenters Guidelines

1. All completed Abstract Submissions Forms must be submitted by **February 28th 2020**.
2. Selected presenters will be informed by **March 13th, 2020**.
3. Subsequent to notification, a full presentation must be submitted, including:
 - Option 1** - Power Point slides, for an approximate 35-60 minutes presentation/ working session (inclusive of 15 minutes Q & A)
 - Option 2** - Power Point slides, for an approximate 20 - 35 minutes presentation (inclusive of 5 - 10 minutes Q & A)
 - Option 3** - Power Point slides, for an approximate 15-20 minutes presentation (inclusive of 5 minutes Q & A)

* A Written Paper (Optional) to be considered for publication in the CARILEC's CE Industry Journal. For more information on the Journal email caribbeanelectric@carilec.org

Please send all Submissions to: Marketing and Member Services Department, at conferences@carilec.org (Early Submissions are highly encouraged). Receipt of your submission will be acknowledged **WITHIN 24HOURS**.

General: Presentations at CARILEC Conferences are selected by a selection committee. The number of presentations accepted for a conference depends on program size (the number of sessions), technical coverage (the topics to be covered), focused on the subtopics and the number and quality of presentations. The selection committee identifies the best contributions for the agenda.

Awards

Presenters will:

1. Have an opportunity to be published in CARILEC CE Journals as well as CARILEC supported publications;
2. Receive a presenter gift.
3. Have their bio, photo and company name published on the CARILEC website and in the Event App.

Criteria for Selection: Your abstract should demonstrate clearly that your presentation:

1. Will be of interest particularly to the target audience of the conference;
2. Will present information that is theoretically sound and accurate;
3. Will present new knowledge or experience, the substance of which has not been previously presented at a CARILEC conference (unless otherwise advised);
4. Will not be commercial in nature and will not promote specific companies, products or services.

Full Disclosure: Third Party Compensation

All instructors and presenters are required to disclose proprietary interest in any product, instrument, device, service, or material discussed in the experience, event, or program, as well as the source of any compensation related to the presentation.

Presentation Topics

Topics of interest to the CARILEC Conference audience must incorporate the theme of the conference and focus on sub-topics listed below:

Panel Discussion – Transformational Leadership: Optimizing the Human Potential

1. The Energy Transformation in Context

- Global Climate Change and 1.5°C target - Implications for Electric Utilities
- The Sustainable Development Goals and the Energy Sector
- The Global Energy Transition Outlook/Forecast: Implications for Utilities
- The Oil, Gas & Electricity Markets: Trends, Analysis and Forecast
- Global Economic Trends and Policy Decisions: Impacts on Utility Growth
- Competitive Electricity Markets: Challenges & Lessons Learned
- Current Technology Trends and Impacts on the Power Utility Transformation
- Advancing a Blue, Green & Circular Economy: The Role of the Power Utilities
- The Regional Energy Landscape - Legislation, Regulation & Policy

2. Transformational Leadership

- Vision and Strategy
- Managing Complexity and Uncertainty
- Strategic Responses to the Changing Utility Business Environment
- Innovative leadership & Innovation Leaders
- Developing Thought Leaders
- Creating a Culture of Innovation and Organisational Learning
- Developing an Agile Organization
- Embracing Workplace Diversity - Women in Leadership
- Management of Organisational Change
- Corporate Leadership Strategies for the 21st Century Power Utility
- Developing a Process Centric Organisation

3. Optimizing the Human Potential

- Practical Approaches to Measuring and Appraising Human Potential
- Strategies for Closing the Human Potential Gap
- Best Practices in Professional Development and Employee Growth
- Talent Strategy and Sustainable Competitive Advantage

- Human Capital Management Models & Applications for The Power Sector
- Investment in Human Potential Development
- Emotional Intelligence
- Cognitive Assessment
- Employee Engagement and Retooling
- Capacity Building
- Leveraging Technology for Enhancing Human Potential /Capital
- Leveraging Advances in Performance Management Techniques
- Increasing Employee Engagement
- Succession Planning

4. General Topics

- The Energy/Water/Food Nexus
- The Geo-politics of Energy in the Caribbean & impacts on the Transformation
- Regional Electricity Cooperation and Integration
- Strategic Alliances
- Corporate Responsibility
- Benchmarking & Utility Transformation
- Organizational Structure and Culture: Baby Boomers versus Millennium Babies
- Utility Divestment
- Data Analytics
- Crisis Management
- Sourcing of Capital/Investments in the marketplace
- Utility Transformation Funding Opportunities and Challenges
- Energy Models and Investment Strategies
- Disaster Management and Business Continuity

5. Utility Case Studies: Presentations on experiences and practices which are relevant to the Region and the Conference theme.

NB: Presenters will be responsible for all travel arrangements, presenter registration fees and expenses incurred, unless otherwise agreed to by CARILEC.

[CLICK TO ACCESS ABSTRACT SUBMISSION AND AUTHORIZATION TO PUBLISH FORM](#)