**Promoting Diversity in the Workplace**

**Time:** 8:30 am - 4:00 pm

**Who can attend**
The intended audience for this symposium is Corporate Secretaries, Legal Officers, General Counsel, Corporate Governance Professionals & Managers

**Overview**
CARILEC holds its first ever Symposium for Legal Officers and Corporate Secretaries for its utility members and stakeholders. This Symposium will focus on information sharing and training and development needs of the Corporate Secretaries of its members and other stakeholders under the theme “Promoting Diversity in the Workplace”. The primary focus for the Corporate Secretaries Symposium would be on emerging governance and regulatory matters relevant to utilities (energy, water and telecommunications) and other entities interested in strengthening corporate governance practices.

**Topics:**

**PART 1: DAY 1 - 2**

1. Governance of Utilities in Turbulent Times
2. The Changing Regulatory Environment for Utilities: What the Corporate Secretary and Legal Officers need to know
4. Foreign Corrupt Practices Act
5. Procurement Integrity and Transparency
7. Creating Legal Frameworks to Deal with Issues of Discrimination and/or Misconduct
8. Changing Times, New Demands: The Evolving Experience of Jamaica's Public Sector Corporate Governance
9. Effective Leadership Skills for Women in Executive Roles
10. Current issues in Corporate Governance
11. Right Sizing Your Board
12. Code of Conduct Training

**US$400.00**

**Negotiating Power Purchase Agreements**

**PART 2: DAY 3 - 4 "Negotiating a Power Purchase Agreement"**

1. Renewable Technologies and Related Considerations
2. Regulatory Framework and Markets for Renewables
3. Funding Sources and Requests for Proposals
4. Project Finance Overview
5. Negotiating and Drafting the PPA
6. Advances in Technology
7. Regulatory and Business Model Developments

**US$400.00**

**Facilitators**

**Mark Kerr,** Senior Energy Advisor and Resident Legal Officer, USAID

**Janis Riven,** Adjunct Professor at John Molson School of Business, Concordia University, where she teaches Corporate Governance. She was the former Vice President, Compliance and Secretary for the Canadian and Global operations of RBC Insurance.

Team Members from **Duane Morris, LLP,** a large US law firm

For more information about this and other training events contact training@carilec.org

**US$800.00**

**Registration for Parts 1 & 2**

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