



CHIEF EXECUTIVE OFFICERS' & LEADERSHIP CONFERENCE

24 - 25 MAY, 2021
A VIRTUAL EXPERIENCE!

Theme: Transformational Leadership: Optimizing the Human Potential

CALL FOR PRESENTATIONS & JOURNAL ARTICLES

THEME SYNOPSIS

The Caribbean region has been significantly affected by climate change in a world which has witnessed progressively stronger hurricanes and rising sea levels. Lower carbon emissions through the integration of increased renewables in the energy mix and more efficient energy consumption can assist in mitigating the effects of climate change and ultimately design a sustainable future. Clearly, the energy sector plays a pivotal role in this call to action. Moreover, its leaders must become aware of their importance in enabling the most effective way to reduce carbon footprints from the industry's value chains.

The current COVID-19 global pandemic has created an unprecedented global crisis which continues to negatively impact public health, mobility, economic activity, and energy usage. The effects of the pandemic on power utility systems are still evolving. Nonetheless, the need for energy transition has become more apparent and urgent than ever before. The Caribbean region needs a secure, affordable, and reliable power supply which has the capacity to withstand turbulent periods, with a high level of resiliency and proven ability to respond and overcome future disasters and unforeseen impediments.

A successful energy transition requires stakeholder alignment and a collaborative platform that adopts a systemic approach to confronting challenges and seizing opportunities. The traditional business model is becoming less effective and consequently, utility leaders must explore all potentially new and additional services that utilities can offer. Technical planning, design, and operation of new and resilient energy infrastructure as well the related procurement of new generation capacities, services and equipment will become more and more complex, requiring new skills and capacities, more holistic approaches, and inclusive perspectives. Key success factors that will meaningfully contribute to utilities and energy-affiliated organisations overcoming the COVID-19 pandemic and reshaping energy landscapes include the strengthening of strategic alliances and cooperation among sector and non-sector stakeholders, acceleration of the digitisation of processes and active participation of citizens and customers in energy transition.

Therefore, utilities must ensure that these skillsets and capacities are being developed technically, operationally, commercially, and financially, with a focus on effective communication and cooperation. Each department in the utility must be trained to become a catalyst for change in the energy market. This might sound like a daunting task; however, its realisation is facilitated and naturally amplified by the new narrative and strategy which corresponds to a utility identity that includes renewable energy, energy management and energy efficiency, and the required transformation into an all-inclusive business model. Human Resource departments need to embark on a massive upgrade of utility workforce skills, to enable the successful launch of this new utility identity. Patience, role-modeling, and sincere communication are all needed by utility leaders to achieve such transformation.

All interested persons are invited to submit abstracts of approximately 100 words with titles, for preliminary consideration, as presentations for CARILEC 2021 Chief Executive Officers & Leadership Conference and Articles for the [CARILEC CE Industry Journal](#).

Presentation Topics

Topics of interest to the CARILEC Conference audience must incorporate the theme of the conference and focus on sub-topics listed below:

Panel Discussion – Transformational Leadership: Optimizing the Human Potential

Key Topics (with a focus on best practices, lessons learnt and successful models for replication in the region)

1. The Energy Transformation in Context

- Impact of COVID-19 pandemic and the pressures to transform the Regional Utility Model
- Where are we now: Sustainable Development Goals and the Energy Sector
- The Global Energy Transition Outlook/Forecast: Implications for Utilities
- The Oil, Gas & Electricity Markets: Trends, Analysis and Forecast
- Global Economic Trends and Policy Decisions: Impacts on Utility Growth
- The Regional Energy Landscape - Legislation, Regulation & Policy

2. Transformational Leadership

- Managing Complexity and Uncertainty during Global Crisis
- Strategic Responses to the Changing Utility Business Environment
- Developing an Agile Organization
- Embracing Workplace Diversity - Women in Leadership
- Management of Organisational Change

3. Optimizing the Human Potential

- Practical Approaches to Measuring and Appraising Human Potential
- Employee Engagement and Retooling
- Leveraging Technology for Enhancing Human Potential /Capital
- Leading a Remote Workforce
- Increasing Employee Engagement
- Succession Planning

4. General Topics

- The Energy/Water/Food Nexus
- Benchmarking & Utility Transformation
- Organizational Structure and Culture: Baby Boomers versus Millennium Babies
- Utility Divestment
- Sourcing of Capital/Investments in the marketplace
- Utility Transformation Funding Opportunities and Challenges
- Energy Models and Investment Strategies
- Disaster Management and Business Continuity

5. Utility Case Studies: Presentations on experiences and practices which are relevant to the Region and the Conference theme.

Presenters Guidelines

1. All completed Abstract Submissions Forms must be submitted by **March 19th, 2021**.
2. Selected presenters will be informed by **March 26th, 2021**.
3. Subsequent to notification, a full presentation must be submitted based on the selection committee's allotted time for your presentation:

Option 1 - Power Point slides, for an approximate 35–60-minute presentation/ working session (inclusive of 15 minutes Q & A)

Option 2 - Power Point slides, for an approximate 20 - 35 minutes presentation (inclusive of 5 - 10 minutes Q & A)

Option 3 - Power Point slides, for an approximate 15–20-minute presentation (inclusive of 5 minutes Q & A)

* A Written Article (Optional) to be considered for publication in the CARILEC's CE Industry Journal. For more information on the Journal email caribbeanelectric@carilec.org

Please send all Submissions to: Marketing and Member Services Department, at events@carilec.org (Early Submissions are highly encouraged). Receipt of your submission will be acknowledged within two-days.

General: Presentations at CARILEC Conferences are selected by a selection committee. The number of presentations accepted for a conference depends on program size (the number of sessions), technical coverage (the topics to be covered), focused on the subtopics and the number and quality of presentations. The selection committee identifies the best contributions for the agenda.

Awards

Presenters will:

1. Have an opportunity to be published in [CARILEC CE Industry Journal](#).
2. Have their bio, photo and company name published on the CARILEC website and in the Event App.
3. Present to over 20 Caribbean Regional Utility CEOs and CFOs and audience of over 200 delegates

Criteria for Selection: Your abstract should demonstrate clearly that your presentation:

1. Will focus on the specified theme and general topics;
2. Will be of interest particularly to the target audience of the conference;
3. Will present information that is theoretically sound and accurate;
4. Will present new knowledge or experience, the substance of which has not been previously presented at a CARILEC conference (unless otherwise advised);
5. Will not be commercial in nature and will not promote specific companies, products, or services.

Full Disclosure: Third Party Compensation

All instructors and presenters are required to disclose proprietary interest in any product, instrument, device, service, or material discussed in the experience, event, or program, as well as the source of any compensation related to the presentation.

[CLICK TO ACCESS ABSTRACT SUBMISSION AND AUTHORIZATION TO PUBLISH FORM](#)

***Only signed forms will be accepted.**