

## **St. Kitts Electricity Company Limited**

The St. Kitts Electricity Company (SKELEC) invites suitably qualified candidates to apply to fill the post of **General Manager**. The successful applicant will report to the Board of Directors of the company and will be hired on contract for two (2) years in the first instance.

### **Applicant's Minimum Requirement**

- Post Graduate Degree or equivalent in Electrical or Mechanical Engineering, Business Administration or Economics.
- Fifteen (15) years' experience as a Senior Manager within a large company or organisation.
- Proven track record of successfully managing different functions preferably in a Power Utility
- A great communicator, able to articulate the vision and strategic objectives of the company both internally and externally
- Demonstrated ability to lead and develop staff
- Excellent interpersonal skills and ability to work well with Management and Board of Directors.

### **Responsibilities:**

The successful candidate will represent the company to stakeholders and will ensure that sufficient power is generated, transmitted and distributed in an efficient way to meet customers' demand and that revenues are collected in a timely manner. Other responsibilities will include but not limited to the following:

1. Provide effective leadership and help to develop a positive and committed organization culture a
2. Assist with the development of the company's overall strategic plan and ensure the delivery of the objectives set out in the plan.
3. Provide mentoring to Senior Managers reporting directly to you in order to ensure stability and continuity within the company
4. Work with the Board of Directors to ensure that the company develops policies and procedures enabling it to meet its performance targets.
5. Ensure that the company meets its legislative obligations liaising where appropriate with government departments and statutory bodies
6. To ensure that the company adheres to all financial and other regulatory requirements.
7. Oversee the preparation of work involved in compiling the annual budgets and related plans and ensure these are presented to the Board for approval at the appropriate times.
8. Carry out appraisals of employees reporting to the post holder
9. Reviewing the training needs of direct reports at least once a year.

**Salary:** To be negotiated

Interested persons should submit their application in writing to the Board Secretary by

Email : [board-secretary@skelec.kn](mailto:board-secretary@skelec.kn)

Or by mail

St. Kitts Electricity Company Limited, P O Box 245, Central Street, Basseterre, St. Kitts

no later than 19<sup>th</sup> October 2018.

We thank all applicants for their interest, however, only shortlisted candidates will be contacted.